

# Information on Trustee appointments

## About Foundation North

**Vision | Moemoeā:** Whatitike oranga | Enhanced lives

The Foundation is uniquely placed to support communities and enhance the lives of individuals and groups across Tāmaki Makaurau and Te Tai Tokerau. As Te Kaitiaki Pūtea o Tāmaki o Tai Tokerau in perpetuity, we are able to take an intergenerational view of the needs and aspirations of our rohe. Our size and scale allow us to support a broad range of community organisations and initiatives and to take risks and support innovative new solutions.

**Our Purpose | Tā tātou whāinga:** Pūtea kaitiakitanga, hāpai oranga.

To enhance lives through responsible guardianship of our investments and focused funding, anchored by our commitment to Te Tiriti.

**Values | Ngā Uara:**

The values guide our actions and behaviours within Foundation North, as well as our external brand positioning.



### **Kia kotahi te hoe (teamwork)**

Work together with the community in mind. Be open to innovation and take initiative, proactively communicate, encourage each other and be inclusive.



### **Me mahi i roto te tika te pono me te aroha (Doing the right thing with care)**

Be present and act in the best interests of Foundation North. Be respectful and caring in our relationships and challenge ourselves to serve to the highest standards.



### **Whakamana (Uplifting, enabling, reinforcing)**

Seek out and celebrate achieving our vision of “enhanced lives”. Support and encourage the communities we serve, be dedicated and focused on impactful mahi.



### **Ako (Learning and sharing knowledge)**

Share our knowledge and skills, Empathise, listen and be patient in learning. Give and receive feedback in order to grow and develop.



## Commitment to Te Tiriti o Waitangi

Foundation North is committed, through Clause 6.4 of our Trust Deed, to “have regard to the principles of Te Tiriti o Waitangi in interpreting the Trust Deed and in performing our obligations under the Deed”. We have also reflected in our overarching Governance manual that Trustees are committed to ensuring that the Foundation meets its responsibilities under Te Tiriti o Waitangi and takes into consideration the needs of Aotearoa New Zealand’s diverse society. Key to this is reflecting on the principles and intent of Te Tiriti and acknowledging this in our engagement and relationships with Māori and non-Māori.

Foundation North has expressed its commitment to work in a Te Tiriti-based manner through a positioning statement, the establishment of Kaihautū Ngātahi and a range of actions which are now embedded across the Foundation’s mahi. Performing our obligations as a Trust, and operating in a Te Tiriti-based manner, relates to each part of our organisation, and specifically, to our actions and behaviours as they are experienced by the communities we serve - in all our diversity.

Our haerenga (journey) with Te Tiriti o Waitangi is a continual one for our organisation; we are committed to taking everyone with us; mindful and appreciative of our individual journeys and experiences as Tangata Whenua or Tangata Tiriti.

[Watch Kia wātea ai te ara, Our journey to be a Te Tiriti led organisation.](#)

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## Commitment to Climate Action

Foundation North recognises the growing climate risk to our communities and planet. As a funder, whose assets are held for the public good, we play an important role. The way we invest and partner with communities to support a tika (just) transition to a greener, low-carbon society, with increased equity, climate-resilient communities and better outcomes for our environment is a collective and critical responsibility.

Guided by Te Tiriti o Waitangi, including values of kaitiakitanga (guardianship and protection) and kotahitanga (togetherness), and as signatories to the Funders Commitment on Climate Action, we will apply an inter-generational, systems-change mindset to how we commit our resources to responsibly invest in a tika transition so that we can contribute to greater equity, community and environmental resilience, health and wellbeing.

Foundation North has identified five Climate Action commitments:

1. Have regard to Te Tiriti o Waitangi and support Māori aspirations in climate action.
2. Support an equitable transition to an inclusive low-emission society with thriving biodiversity.
3. Support place-based leadership opportunities where shared climate solutions can be realised.
4. Learn and grow climate resilience alongside communities
5. Decarbonise our investments and operations.

## **Appointment Process**

The Minister of Finance appoints Trustees under the Community Trusts Act 1999. The Act states that the maximum term of office for Trustees must not exceed four years, but a Trustee may hold office on more than one occasion. A person must be resident in the region of the Foundation to hold office. Appointments are administered by the Department of Internal Affairs.

Email: [appointments@dia.govt.nz](mailto:appointments@dia.govt.nz)

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## **Skills and attributes required**

The make-up of the Foundation Board should reflect the communities we serve, including Tangata Whenua, Pacific communities, people from a diversity of ethnic and cultural backgrounds, ranging in age and with a variety of lived experience.

Trustees are expected to have a broad understanding of the issues and aspirations of the communities of Auckland and Northland. In particular, Foundation North's priority communities who include Tangata Whenua, Pacific peoples, communities of Northland, communities of South Auckland, children and young people, former refugees, new migrants, Rainbow communities, people living with a disability.

The Foundation North Board Skills Matrix identifies required Trustee competencies - available on request.

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## **Officers of Foundation North**

The Trustees annually elect a Chair, Deputy Chair and Committee chairs.

Committees include: Investment Committee; Audit, Finance, Risk and Compliance Committee; Appointments, Remuneration and Governance Committee.

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## **Meetings**

- Six Board meetings per year, held on Mondays, usually in central Auckland
- Trustees also take part in sub-committees which convene separately to the Board meeting, usually four times each year
- Two strategy workshops each year, usually held Sunday-Monday in February and in October.